Assess

Has your school conducted a Needs Assessment?

Does your Needs Assessment include Qualitative and Quantitative Data from multiple sources?

Is your Needs Assessment based on Leading and Lagging indicators?

Has your school determined the Root Causes to any past success or failure to reach goals?

Create

Has your school created a Strategic Plan that aligns with the mission, vision, and beliefs of the school’s stakeholders?

Does the Strategic Plan have incremental SMART Goals to address identified Root Causes?

Has a Quick Win Strategy been developed to build momentum for the change in practice?

Implement

Has your school developed a strategy to implement the Strategic Plan to ensure sustainability?

Have potential obstacles been identified along with a strategy to overcome potential pitfalls?

How will your school introduce & practice new meeting protocols?

How will you observe and provide feedback on Leading Indicators for learning and behavior?

Measure

Has your school identified what will be the measures of success?

Has your school developed Quantitative & Qualitative Performance Measures to assess progress toward climate & learning goals?

Has your school have ongoing measures for climate and student/teacher efficacy?

Does your school employ data systems to reinforce progress toward school academic & climate goals?

Are your school’s formative assessment systems aligned to Next Generation Assessments?

Reflect

Has your school developed milestone points for reflection and midcourse adjustments?

Has time been built in for deep reflection of practice throughout the school year?

Are you using milestone points for reflection or mid-course adjustments?

Do you have plans to celebrate incremental goal attainment of students and teachers?

Are there 360 feedback measures established as a means of assessing perceptions of the school’s leadership performance?